



**BLUM ISD
EMERGENCY MEETING
MARCH 23, 2020
5:15 PM**

Agenda: Emergency Board Meeting by Telephone Call During Disaster Due to COVID-19

Blum Independent School District
PO BOX 520, 310 South Ave. F
Blum, Texas 76627

Notice of Board Meeting By Telephone Call Board of Trustees Blum Independent School District March 23, 2020 5:15 pm

A meeting of the Board of Trustees of the Blum Independent School District will be held on March 23, 2020, beginning at 5:15 pm.

Due to health and safety concerns related to the COVID-19 coronavirus, this meeting will be conducted by videoconference or telephone. At least a quorum of the board will be participating by videoconference or telephone call in accordance with the provisions of Section 551.125 or 551.127 of the Texas Government Code that have not been suspended by order of the governor.

Members of the public may access this meeting as follows: by telephone at 254-874-5231.
An electronic copy of the agenda packet is attached to this online notice.

Public comments related to this meeting will be handled as follows: By telephone.
Members of the public who desire to address the board regarding an item on this agenda must comply with proper procedures.

The open portions of this meeting will be recorded and made available to the public upon request.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not to be taken in the same order as shown on this meeting notice. For more information about public comment, see Policy BED.

1. Public comments/audience participation
2. Superintendent's Report:
 - a. Cleaning of school facilities
 - b. Food service continuation
 - c. Options for distance learning
3. Resolution of the Board Regarding Wage Payments during Emergency School Closings
4. Resolution of the Board Regarding Premium Wage Pay for a "Shelter in Place" or "Stay at Home" mandate

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code, chapter 551, subchapters D and E or Texas Government Code section 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section of sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.

This notice was posted in compliance with the Texas Open Meetings Act on March 23, 2020, at 3:00 pm.

BLUM ISD

**RESOLUTION OF THE BOARD REGARDING WAGE PAYMENTS
DURING EMERGENCY SCHOOL CLOSINGS**

WHEREAS the Board acknowledges that during an emergency closing, most District employees are instructed not to report for work, and other employees may be called upon to provide emergency-related services. The Board concludes that a need exists to address wage payments for employees who are idled and those required to work during emergency closings;

WHEREAS employees who are instructed not to report to work may suffer a loss of pay unless the workdays are made up at a later date. The Board concludes that continuing wage payments to all employees, contractual and non-contractual, salaried and non-salaried up to regularly scheduled work hours per day, who suffer a loss in pay due to an emergency closing, serves the public purposes of maintaining morale, reducing turnover, and ensuring continuity of District staffing when schools reopen.

NOW THEREFORE BE IT RESOLVED that the Board of Trustees of Blum School District authorizes continued wage payments to all employees, contractual and non-contractual, salaried and non-salaried up to regularly scheduled work hours per day, who are instructed not to report to work during an emergency closing, unless the workdays are scheduled to be made up at a later date.

BE IT FURTHER RESOLVED that nonexempt employees who are required to work onsite during an emergency closing because of a Shelter in Place or Stay at Home order shall be paid at the premium rate of one and one half times their regular rate of pay for all hours worked up to 40 hours per week. Overtime for time worked over 40 hours in a week shall be calculated and paid according to law.

BE IT FURTHER RESOLVED that the Board authorizes the Superintendent to designate the time period for which disaster wage payments to idled employees and to pay a premium rate to nonexempt employees who provide emergency-related services because of a Shelter in Place or Stay at Home order.

Adopted this _____ day of _____, by the Board of Trustees.

Board President

Board Secretary