



**BLUM ISD  
REGULAR MEETING  
JANUARY 11, 2021  
7:00 PM**

**NOTICE OF REGULAR MEETING  
BOARD OF TRUSTEES  
BLUM INDEPENDENT SCHOOL DISTRICT**

Notice is hereby given that on Monday, January 11, 2021, the Board of Trustees of the Blum Independent School district will hold a Regular Meeting at 7:00 PM in the Blum ISD Library  
PO Box 520  
310 South Ave. F  
Blum, Texas 76627. The subjects to be discussed are listed on the agenda, which is attached to and made part of this notice.

A closed meeting of the Board is required as authorized by Article 6242-17, Vernon's Texas Civil Statutes and will be held by the board in conjunction with its open meeting.

The closed meeting will be held as authorized by the aforementioned article for the purpose of considering the appointment, employment, evaluation, reassignment, duties, or considering the purchase, exchange, lease, or value of real property, negotiated contracts for prospective gifts or donations to the school district. Should any final action, final decision, or final vote be required in the opinion of the Board with regard to any matter considered in a closed meeting, then such final action, final decision, or final vote will be at either:

-the open meeting covered by the notice upon the reconvening of this  
Public meeting, or

-at the subsequent public meeting of the Board upon notice hereof as  
The Board will determine.

On this the this notice was posted on the bulletin board of the Office of the Superintendent of Schools of the Blum Independent School District.

**FOR THE BOARD OF TRUSTEES  
BLUM INDEPENDENT SCHOOL DISTRICT**

**AGENDA  
BLUM INDEPENDENT SCHOOL DISTRICT  
REGULAR MEETING  
MONDAY, JANUARY 11, 2021  
7:00 PM**

**CALL TO ORDER: PRESIDENT OF BOARD**

**INVOCATION**

**REVIEW AND APPROVE MINUTES** 4

**REVIEW AND APPROVAL OF FINANCIAL REPORT** 7

**HEARING OF DELEGATIONS**

**ITEMS FOR ACTION:**

1. ORDER TRUSTEE ELECTION
2. LOCAL POLICY UPDATE 116 13
3. TRACK EQUIPMENT BIDS
4. SUPERINTENDENT'S CONTRACT
5. PERSONNEL-EVALUATE, SUSPEND, TERM NONRENEWAL, REASSIGN, HIRE PROFESSIONAL EMPLOYEE (GOV'T CODE 551.074)

**ITEMS FOR INFORMATION**

1. SUPERINTENDENT'S REPORT
  - a. ENROLLMENT
  - b. FACILITIES UPDATE
2. SECONDARY PRINCIPAL'S REPORT
3. ELEMENTARY PRINCIPAL'S REPORT

**SUPERINTENDENT CONTRACT**

**IN ACCORDANCE WITH TEX. OPEN MEETINGS ACT (SUBCHAPTERS D AND E OF CH. 551, TEX. GOV'T CODE), THE BOARD MAY ENTER CLOSED MEETING TO DELIBERATE ANY**

**SUBJECT AUTHORIZED BY SUBCHAPTER D THAT IS LISTED ON THE AGENDA FOR THIS MEETING. ANY FINAL ACTION, DECISION, OR VOTE ON A SUBJECT DELIBERATED IN CLOSED MEETING WILL BE TAKEN IN AN OPEN MEETING HELD IN COMPLIANCE WITH THE TEXAS OPEN MEETINGS ACT.**

**CLOSED MEETING: (as authorized by Article 6442-18, Civil Statutes of Texas)  
PERSONNEL**

BLUM INDEPENDENT SCHOOL DISTRICT  
REGULAR BOARD MEETING  
JANUARY 11, 2021  
7:00 PM

THE BLUM ISD BOARD OF TRUSTEES MET IN A REGULAR MEETING ON JANUARY 11, 2021. RICHARD MCPHERSON CALLED THE MEETING TO ORDER AT 7:08 PM.

THE FOLLOWING WERE PRESENT: RICHARD MCPHERSON, JONATHAN ARRINGTON, STEVE GANT, ELSA SCOTT, JEFF SANDERS, MARK BRANDENBERGER, CHANTELE HURT, PAULA FRENCH

ABSENT: DENVER VARDEMAN, JAMES KOONSMAN, JOE MAXWELL

NO GUESTS WERE PRESENT.

INVOCATION WAS GIVEN BY STEVE GANT.

JONATHAN ARRINGTON MADE THE MOTION TO APPROVE THE MINUTES FROM THE DECEMBER 14, 2020 REGULAR BOARD MEETING AND THE DECEMBER 14, 2020 PUBLIC MEETING. STEVE GANT SECONDED THE MOTION. VOTE TAKEN: ALL FOR

ELSA SCOTT MADE THE MOTION TO APPROVE THE FINANCIAL REPORT. JONATHAN ARRINGTON SECONDED THE MOTION. VOTE TAKEN: ALL FOR

NO HEARING OF DELEGATIONS.

STEVE GANT MADE THE MOTION TO ORDER THE MAY 1, 2021 TRUSTEE ELECTION. ELSA SCOTT SECONDED THE MOTION. VOTE TAKEN: ALL FOR

STEVE GANT MADE THE MOTION TO ADOPT LOCAL POLICY UPDATE 116. JONATHAN ARRINGTON SECONDED THE MOTION. VOTE TAKEN: ALL FOR

JONATHAN ARRINGTON MADE THE MOTION TO APPROVE THE BID FROM PIONEER ATHLETICS THROUGH TASB BUYBOARD FOR \$70,000.00. ELSA SCOTT SECONDED THE MOTION. VOTE TAKEN: ALL FOR

STEVE GANT MADE THE MOTION TO GO INTO CLOSED MEETING AT 7:13 PM. JONATHAN ARRINGTON SECONDED THE MOTION. VOTE TAKEN: ALL FOR

ELSA SCOTT MADE THE MOTION TO RETURN TO OPEN MEETING AT 8:05 PM. JONATHAN ARRINGTON SECONDED THE MOTION. VOTE TAKEN: ALL FOR

JONATHAN ARRINGTON MADE THE MOTION TO APPROVE JEFF SANDERS SUPERINTENDENT CONTRACT FOR A TERM OF FIVE YEARS BEGINNING JULY 1, 2021 AND ENDING JUNE 30, 2026.

ELSA SCOTT SECONDED THE MOTION. VOTE TAKEN: ALL FOR

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NO ACTION ON PERSONNEL.

JONATHAN ARRINGTON MADE THE MOTION TO ADJOURN AT 8:16 PM. STEVE GANT  
SECONDED THE MOTION. VOTE TAKEN: ALL FOR

  
\_\_\_\_\_  
RICHARD MCPHERSON

  
\_\_\_\_\_  
ELSA SCOTT

BLUM ISD CASH FLOW REPORT  
2020-2021

	A	B	C	D	E	F	G	H
		SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER	JANUARY	FEBRUARY	MARCH
1								
2								
3	2020-2021							
4								
5	5700-TAX & LOCAL	13,946.00	107,713.70	4,303.58				
6	5800- STATE REV	636,122.00	489,769.15	281,409.62				
7	5900- FED. REV	3,200.59	30,204.04	31,418.88				
8								
9	<b>SUB TOTAL</b>	<b>653,268.59</b>	<b>627,686.89</b>	<b>317,132.08</b>				
10								
11								
12								
13	6100 PAYROLL	299,005.32	326,799.67	272,393.98				
14	6200 CONT SER	83,005.47	76,712.20	58,423.07				
15	6300 SUP/MAT	42,211.18	17,473.80	58,461.08				
16	6400 TRAVEL/MISC	16,516.19	8,186.59	4,997.10				
17	6500 DEBT SER	0.00	496.73	0.00				
18	6600 CAP OUTLAY	81,582.33	268,581.51	302,581.66				
19								
20	<b>SUB TOTAL</b>	<b>522,320.49</b>	<b>698,250.50</b>	<b>696,856.89</b>				
21								
22	<b>CASH BALANCE</b>							
23	M&O	5,687,699.18	5,525,350.55	5,326,253.09				
24	DEBT SERVICE	125,914.55	149,493.13	149,494.20				

BLUM ISD CASH FLOW REPORT  
2020-2021

	I	J	K	L	M
1					
2					
3	APRIL	MAY	JUNE	JULY	AUGUST
4					
5					
6					
7					
8					
9				0.00	
10					
11					
12					
13					
14					
15					
16					
17					
18					
19					
20				0.00	
21					
22					
23					
24					



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Check Payments  
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Check Date	Payee	PO Nbr	Invoice Nbr	Fnd-Fnc-Obj.-So-Org-Prog	Reason	Amount	EFT
12-16-2020	RATTLER ROCK, INC	015478	135139	699-81-6629.00-999-199000	POSITIVE PAY REJECTED	-245.65	N
12-01-2020	KEVIN BRADLEY FRIER	015522	4534	699-81-6629.00-999-199000	CONCRETE ATHLETIC COMPLEX	8,715.00	N
12-04-2020	ANDREA WIMBERLY	015563	PENELOPE	186-36-6219.07-001-191000	PLAYOFF VB REF	70.00	N
12-04-2020	BLUM POST OFFICE	015537		199-41-6495.00-750-199000	POSTAL BOX RENTAL	94.00	N
12-04-2020	CLINT COLVIN	015548		699-81-6629.00-999-199000	CONSTRUCTION MGT FEE	11,111.13	N
12-04-2020	CAMERON GULLEY	015525	20-119	199-41-6212.00-750-199000	FINANCIAL AUDIT	16,000.00	N
12-04-2020	CAREY'S SPORTING GO	004998	39102	186-36-6399.60-001-191000	GIRLS BASKETBALL JERSEYS	4,439.58	N
12-04-2020	CLEBURNE FENCE INC	015524	2404	699-81-6629.00-999-199000	ELECTRIC SWING GATES	9,000.00	N
12-04-2020	COURTNEY MEARS	015562	PENELOPE	186-36-6219.07-001-191000	PLAYOFF VB REF	70.00	N
12-04-2020	HAYDAY, INC.	004961	28237501	199-11-6269.00-001-111000	COPY MACHINE LEASE	1,431.67	N
12-04-2020	TEXAS DEPARTMENT O	015528	21101252N	199-51-6259.43-951-199000	LONG DISTANCE SERVICE	7.57	N
12-04-2020	TEXAS DEPARTMENT O	015549		199-41-6299.53-750-199000	CHI	1.00	N
12-04-2020	DUBLIN ATHLETIC BOOS	015572	MEALS	186-36-6412.00-001-191000	PLAYOFF MEAL	231.00	N
12-04-2020	EFFICIENT FACILITIES I	015523	28007	199-51-6219.00-001-199000	DISPENSERS	2,796.22	N
12-04-2020	EICHELBAUM WARDELL,	015527	70673	199-41-6211.00-702-199000	PHONE CONSULT	236.00	N
		015550		199-41-6211.00-702-199000	FORMS	90.00	N
					<b>Totals for Check 425373</b>	<b>326.00</b>	
12-04-2020	ELLIOTT ELECTRIC SUP	015570	18-97064-04	699-81-6629.00-999-199000	ELECTRIC SUPPLIES	1.93	N
		015570	40-30101-01	699-81-6629.00-999-199000	ELECTRIC SUPPLIES	824.84	N
			40-30217-01	699-81-6629.00-999-199000	REFUND	-646.04	N
					<b>Totals for Check 425374</b>	<b>180.73</b>	
12-04-2020	TAYLA NICHOLAS	015558	BLU48	224-11-6219.70-001-123000	PT	581.25	N
12-04-2020	JAMES MURPHY	015566	COOLIDGE	186-36-6219.34-001-191000	PLAYOFF FB REF COOLIDGE	120.00	N
12-04-2020	JOSTENS, INC.	015551		199-11-6499.00-001-111000	DIPLOMAS	207.32	N
12-04-2020	KATHY DENN GROPPPEL	015526		224-11-6219.81-001-123000	SPEL PLANNING	500.00	N
12-04-2020	KEVIN RIPLEY	015529	823392	199-51-6299.00-951-199000	HAY BAILING	207.00	N
12-04-2020	MABANK ISD	015557		186-36-6499.00-001-191000	PLAYOFF FB GAME	629.10	N
12-04-2020	MATHEW DANIEL QUINN	015565	PLAYOFF	186-36-6219.26-001-191000	PLAYOFF FB COOLIDGE	100.00	N
12-04-2020	MELODY STRODER	015561	PENELOPE	186-36-6219.07-001-191000	PLAYOFF VB REF	100.00	N
12-04-2020	MOORE SUPPLY CO.	015552		699-81-6629.00-999-199000	PLUMBING SUPLIES	10.70	N
		015552		699-81-6629.00-999-199000	PLUMBING SUPLIES	5.80	N
					<b>Totals for Check 425383</b>	<b>16.50</b>	
12-04-2020	MSB	004965	146839	199-41-6299.00-750-123000	MEDICAID REPORTING FEES	51.98	N
12-04-2020	NEW DAIRY HOLDCO, LL	004958	428213138	240-35-6341.00-935-199000	MILK	424.00	N
		004958	429610226	240-35-6341.00-935-199000	MILK	265.00	N
		004958	428913059	240-35-6341.00-935-199000	MILK	437.25	N
		004958	430605817	240-35-6341.00-935-199000	MILK	124.01	N
					<b>Totals for Check 425385</b>	<b>1,250.26</b>	

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Check Date	Payee	PO Nbr	Invoice Nbr	Fnd-Fnc-Obj.Sr-Orig-Prorg	Reason	Amount	EFT
12-04-2020	PAMELA D FUCHS	015564	PENELOPE	186-36-6219.07-001-191000	PLAYOFF VB REF	100.00	N
12-04-2020	RANDY DALE	015569	COOLIDGE	186-36-6219.34-001-191000	PLAYOFF REF	120.00	N
12-04-2020	OWEN RAY MANRY	015553		699-81-6629.00-999-199000	REUNBURSE SUPPLIES	17.80	N
12-04-2020	SCOTT MOHRBACHER	015554		699-81-6629.00-999-199000	ELECTRICAL WORK	4,585.00	N
12-04-2020	RUNNELS GLASS	015571		699-81-6629.00-999-199000	BASEBALL FIELD NUMBERS	720.00	N
12-04-2020	SUNBELT RENTALS	015555		699-81-6629.00-999-199000	EQUIPMENT RENTAL	330.80	N
12-04-2020	TASB, INC	015559	600065	199-41-6495.00-702-199000	LEGAL FEES	200.00	N
		015559	602096	199-41-6495.00-750-199000	MEMBERSHIP FEES	800.00	N
					<b>Totals for Check 425392</b>	<b>1,000.00</b>	
12-04-2020	TEACHERS SYNERGY, L	005008	136396328	199-11-6399.00-001-111000	INSTRUCTIONAL SUPPLIES	231.29	N
		005010	136733848	199-11-6399.00-001-111000	INSTRUCTIONAL MATERIALS	82.85	N
					<b>Totals for Check 425393</b>	<b>314.14</b>	
12-04-2020	TEXAS STATE LIBRARY	015556		199-12-6495.00-001-111000	STATE LIBRARY ARCHIVES	107.01	N
12-04-2020	TODD DENTON	015567	COOLIDGE	186-36-6219.34-001-191000	PLAYOFF FB REF	120.00	N
12-04-2020	TRAVIS W. WALKER JR	015568	COOLIDGE	186-36-6219.34-001-191000	PLAYOFF FB REF	120.00	N
12-04-2020	COUFAL-PRATER EQUIP	015560	11264111	199-51-6316.50-951-199000	PARTS	92.82	N
12-11-2020	COUFAL-PRATER EQUIP	015560	11264111	199-51-6316.50-951-199000	DUPLICATE PAYMENT	-92.82	N
					<b>Totals for Check 425397</b>	<b>.00</b>	
12-04-2020	WALMART COMMUNITY	015536		240-35-6341.00-935-199000	FOOD	89.08	N
		015536		240-35-6341.00-935-199000	FOOD	127.58	N
		015536		240-35-6341.00-935-199000	FOOD	43.80	N
					<b>Totals for Check 425398</b>	<b>260.46</b>	
12-04-2020	WINDSTREAM	004967	NOVEMBER	199-51-6259.43-951-199000	PHONE	65.42	N
		004967	NOVEMBER	199-51-6259.43-951-199000	PHONE	312.08	N
		004967	NOVEMBER	199-51-6259.43-951-199000	PHONE	62.58	N
					<b>Totals for Check 425399</b>	<b>440.08</b>	
12-08-2020	VICTORIA A THOMPSON	015573	NOVEMBER	224-11-6219.75-001-123000	psychological services	4,080.00	N
12-14-2020	OWEN RAY MANRY	015582		699-81-6629.00-999-199000	REIMBURSE	29.20	N
12-16-2020	MARCO SUPPLY INC.	015605	01RS0197	199-34-6315.00-934-199000	BUS PARTS	5.39	N
		015605	01RT1698	199-34-6315.00-934-199000	BUS PARTS	23.96	N
		015605	01RT6250	199-34-6315.00-934-199000	BUS PARTS	45.72	N
					<b>Totals for Check 425402</b>	<b>75.07</b>	
12-16-2020	806 TECHNOLOGIES, IN	015597	9586	199-41-6495.00-750-199000	DISTRICT IMP. PLAN	500.00	N
12-16-2020	ASHLEY LUEDKE	015593	235	186-36-6219.13-001-191000	TRAINER PLAYOFF GAME	800.00	N
		015593	236	186-36-6219.86-001-191000	TRAINER PLAYOFF GAME	300.00	N
					<b>Totals for Check 425404</b>	<b>1,100.00</b>	
12-16-2020	AT&T	004956	824948421X1202	199-51-6259.70-951-199000	CELL PHONES	149.50	N
12-16-2020	BRIDGEPORT ISD	015586	PLAYOFF GAME	186-36-6219.26-001-191000	PLAYOFF	642.77	N

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12-16-2020	CARSON PEST MANAGE	004959	NOVEMBER	199-51-6299.00-951-199000	PEST CONTROL	392.21	N
12-16-2020	CHRIS LANGSTON	015594		186-36-6219.86-001-191000	PLAYOFF GAMES	200.00	N
12-16-2020	CINDY COCHRAN	015592		186-36-6412.00-001-191000	PLAYOFF MEALS CHEERLEADER	83.29	N
12-16-2020	CITY OF BLUM	004960	79	199-51-6259.42-951-199000	WATER/GARBAGE	391.60	N
		004960	410	199-51-6259.42-951-199000	WATER/GARBAGE	111.60	N
		004960	80	199-51-6259.42-951-199000	WATER/GARBAGE	409.40	N
		004960	81	199-51-6259.42-951-199000	WATER/GARBAGE	107.40	N
		004960	79	199-51-6259.42-951-199000	WATER/GARBAGE	203.30	N
		004960	81	199-51-6259.42-951-199000	WATER/GARBAGE	177.00	N
		004960	410	199-51-6259.42-951-199000	WATER/GARBAGE	57.00	N
		004960	80	199-51-6259.42-951-199000	WATER/GARBAGE	254.00	N
		004960	79	199-51-6259.46-951-199000	WATER/GARBAGE	720.00	N
		004960	81	199-51-6259.46-951-199000	WATER/GARBAGE	120.00	N
		004960	79	199-51-6259.46-951-199000	WATER/GARBAGE	720.00	N
					<b>Totals for Check 425410</b>	<b>3,271.30</b>	
12-16-2020	COOPER THORNHILL	015595		186-36-6411.00-001-191000	REIMB COACH MEALS	50.00	N
		015595		186-36-6412.00-001-191000	REIMB STUDENT MEALS	201.40	N
		015595		186-36-6499.00-001-191000	REIMB SENIOR NIGHT	45.47	N
					<b>Totals for Check 425411</b>	<b>296.87</b>	
12-16-2020	COWTOWN SPORTS	015591	1197	186-00-1490.00-000-100000	DISTRICT CC MEET	600.00	N
12-16-2020	EFFICIENT FACILITIES I	015598	28060	199-51-6219.00-001-199000	CUSTODIAL	10,974.20	N
12-16-2020	HILL COLLEGE	015590	201S	199-11-6222.00-001-111000	STUDENT COLLEGE CLASSES	8,271.00	N
12-16-2020	HILL COUNTY APPRAISA	015600	4623	199-41-6213.00-703-199000	1ST QUARTER COLLECTION	2,058.22	N
		015600	5683	199-99-6213.00-703-199000	1ST QUARTER OPERATING	21,214.00	N
					<b>Totals for Check 425415</b>	<b>23,272.22</b>	
12-16-2020	IXL LEARNING	005007	S394530	270-13-6399.00-001-111000	UPGRADE	4,208.00	N
12-16-2020	JANE MAR	015596		186-36-6219.86-001-191000	PLAYOFF GAME	50.00	N
12-16-2020	JEFF SANDERS	015574		199-34-6499.00-934-199000	REIMBURSE CDL RENEWAL	97.00	N
		015574		199-34-6499.00-934-199000	CREDIT CARD	-97.00	N
					<b>Totals for Check 425418</b>	<b>.00</b>	
12-16-2020	JOHNATHAN C. BROWN	015579	MILFORD	186-36-6219.34-001-191000	FB REF	120.00	N
		015604	MAY	186-36-6219.34-001-191000	FB REF	120.00	N
					<b>Totals for Check 425419</b>	<b>240.00</b>	
12-16-2020	LABATT FOOD SERVICE	004964	11195556	240-35-6341.00-935-199000	FOOD	5,405.04	N
		004964	11055781	240-35-6341.00-935-199000	FOOD	4,895.07	N
		004964	11055780	240-35-6341.00-935-199000	FOOD	117.95	N
		004964	11055782	240-35-6341.00-935-199000	FOOD	21.68	N
		004964	11126113	240-35-6341.00-935-199000	FOOD	2,617.43	N
			11126113	240-35-6341.00-935-199000	CREDIT	-26.75	N
			11195556	240-35-6341.00-935-199000	CREDIT	-26.75	N
					<b>Totals for Check 425420</b>	<b>13,003.67</b>	

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12-16-2020	LAYLAND PLUMBING, IN	015587	36142	699-81-6629.00-999-199000	INTALLATION ICE MACHINE ETC	812.50	N
		015587	36142	699-81-6629.00-999-199000	MATERIALS	177.65	N
					<b>Totals for Check 425421</b>	<b>990.15</b>	
12-16-2020	MATHESON TRI-GAS	015589	22677020	199-11-6399.00-001-122000	WELDING SUPPLIES	24.15	N
12-16-2020	MSB	004965	146209	199-41-6299.00-750-123000	MEDICAID REPORTING FEES	10.65	N
12-16-2020	PITNEY BOWES GLOBAL	015588	3312465878	199-11-6319.00-001-111000	POSTAGE MACHINE	82.80	N
12-16-2020	PRO ACOUSTICS LLC	004968	600100037565-1	699-81-6629.00-999-199000	PA SYSTEM	2,676.66	N
12-16-2020	RATTLER ROCK, INC	015607	135139	699-81-6629.00-999-199000	BLUE ROCK	245.65	N
12-16-2020	REPUBLIC SERVICES #7	015581	0794-014398359	699-81-6629.00-999-199000	WASTE CONTAINER	439.95	N
12-16-2020	RIO VISTA HARDWARE	015606		199-51-6316.00-951-199000	SUPPLIES	20.97	N
		015606		199-51-6317.00-951-199000	SUPPLIES	7.98	N
					<b>Totals for Check 425428</b>	<b>28.95</b>	
12-16-2020	SAM'S CLUB	015603		199-11-6399.23-001-111000	paper	279.80	N
		015603		199-11-6399.23-001-111000	paper	279.80	N
		015603		199-11-6495.00-001-111000	awards	32.38	N
				199-41-6495.00-750-199000	refund	-10.82	N
					<b>Totals for Check 425429</b>	<b>581.16</b>	
12-16-2020	SCOTT OIL COMPANY	015585	NOVEMBER	199-34-6311.00-934-199000	FUEL	1,698.78	N
12-16-2020	SSP INC	015608	1465	699-81-6629.00-999-199000	LABOR	3,420.00	N
		015608	1466	699-81-6629.00-999-199000	LABOR	3,928.00	N
		015608	1467	699-81-6629.00-999-199000	LABOR	3,689.88	N
		015608	1468	699-81-6629.00-999-199000	LABOR	3,420.00	N
		015608	1469	699-81-6629.00-999-199000	LABOR	3,145.00	N
		015608	1470	699-81-6629.00-999-199000	LABOR	3,239.00	N
		015608	1471	699-81-6629.00-999-199000	LABOR	2,428.75	N
					<b>Totals for Check 425431</b>	<b>23,270.63</b>	
12-16-2020	SCHULTZ INDUSTRIES, I	015602		699-81-6629.00-999-199000	benches	2,568.00	N
		015602		699-81-6629.00-999-199000	benches	29,631.00	N
					<b>Totals for Check 425432</b>	<b>32,199.00</b>	
12-16-2020	THOMAS GREER	015580	MILFORD	186-36-6219.34-001-191000	FB REF	120.00	N
12-16-2020	TEX-OMA BUILDERS SU	015583	774475	699-81-6629.00-999-199000	KEY BLANKS	45.25	N
12-16-2020	THE REPORTER	015599		199-41-6491.00-750-199000	POSTINGS	163.00	N
12-16-2020	THOMPSON PRINT SOL	015584	0337079	199-41-6399.00-750-199000	FINANCE CHECKS	254.39	N
12-16-2020	UNIFIRST HOLDINGS, IN	004966	8421944593	199-51-6299.00-951-199000	UNIFORMS	70.77	N
		015601	8421945534	199-51-6299.00-951-199000	uniforms	71.07	N
		015601	8421946508	199-51-6299.00-951-199000	uniforms	71.07	N
		015601	8421947432	199-51-6299.00-951-199000	uniforms	71.07	N
					<b>Totals for Check 425437</b>	<b>283.98</b>	

# Update 116 Local Policy Overview

December 11, 2020

## Introduction

Update 116 includes recommended (LOCAL) policy revisions concerning the dismissal appeal process for employees, cybersecurity training, student medical treatment, and community conduct on school premises.

While not covered in this publication, many of the (LEGAL) policies included in this update were affected by recent changes to Administrative Code rules or legislation from the 86th Legislative Session that will be effective as of January 1, 2021.

## TASB Numbered Update Reminders

You should also review your own district's customized Update 116 materials for your specific policy recommendations. Please remember that (LEGAL) policies provide the legal framework for key areas of district operations; they are not adopted by the board.

## CQB: Technology Resources, Cybersecurity

Current state law requires the board to select a cybersecurity training program and to verify and report cybersecurity training completed by employees. To ease compliance with this law, the recommend revision delegates these responsibilities to the superintendent.

## DCD: Employment Practices, At-Will Employment

## DCE: Employment Practices, Other Types of Contracts

Most districts have adopted an employee complaint policy that can be found at DGBA(LOCAL). It establishes a process that an employee would follow before a complaint is heard by the board.

Both DCD(LOCAL) and DCE(LOCAL) reference DGBA under the sections that address appeals. The recommended revisions are intended to clarify that an at-will employee who is dismissed or a non-Chapter 21 contract employee whose contract is not reissued would follow the grievance process as outlined in policy DGBA, including proceeding through the relevant hearing levels before a complaint goes to the board.

## FFAC: Wellness and Health Services, Medical Treatment

Substantial revisions at policy FFAC(LOCAL) are recommended:

- To align the policy with current Texas Department of State Health Services (DSHS) guidance;
- To include only those board-level decisions that should be reflected in policy; and
- To remove provisions that are more appropriate in the district's administrative regulations.

Recommended for removal from this policy and inclusion in the district's regulations are administrative details concerning:

- How the district responds when a student becomes ill;
- What steps to take when a student is involved in an accident; and
- Requirements for administering medication provided by parents.

Some districts have policies that would permit the district to purchase nonprescription medication for use in the district athletic program. Special provisions are included in those districts' policies to address this practice.

In accordance with DSHS guidance, however, in most districts' policies the text now reflects that the district shall not otherwise purchase nonprescription medication to administer to students.

Districts also have the option to purchase unassigned, prescription epinephrine auto-injectors and unassigned, prescription asthma medications. If your district purchases epinephrine auto-injectors or asthma medication, state law requires board-adopted policy. Please contact your policy consultant if your district currently purchases these specific prescription medications or if your district purchases nonprescription medications not currently reflected in policy.

The provisions covering medical treatment have also been updated to clarify who may complete the medical treatment authorization form and to reflect that the district will seek appropriate emergency care for a student as required or deemed necessary.

### **GKA: Community Relations, Conduct on School Premises**

The recommended revision in this policy specifies that a person filing a complaint regarding refusal of entry to or ejection from property based on Education Code 37.105 shall be permitted to address the board within 90 "calendar" days unless the complaint is resolved before coming to the board.

### **Thank You!**

That covers the local policies in Update 116 for most districts. We hope you find this overview helpful. Should you have any questions or want further

clarification, please feel free to contact your assigned policy consultant at the [TASB Policy Service website](#).<sup>1</sup>

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<sup>1</sup> TASB Policy Service: <https://policy.tasb.org>